

February 25, 2025

# ONE DAY INTERNATIONAL CONFERENCE

## Sustainable Development as a Fourth Paradigm

### for Twenty-First Century Careers:

### The Precious Contribution of Active Lives for the Construction of Decent and Healthy Work and Life

### “IAAP Special Project Promoting Decent Work for All”

Tuesday, February 25, 2025

Aula Magna of the Rectorate, University of Florence, Italy  
Piazza San Marco, 4, Florence, Italy

#### Program

#### 8.30 | 9.00 REGISTRATION

#### 9.00 | 9.30 INSTITUTIONAL GREETINGS – University of Florence, Italy

Rectorate of the University of Florence, Italy

Vanna Boffo, Director of the Department of Education, Languages, Intercultures, Literatures and Psychology (FORLILPSI), University of Florence, Italy

#### 9.30 | 10.00 INTRODUCTION

Annamaria Di Fabio & Giuseppe Scaratti, University of Florence, Italy & University of Bergamo, Italy

#### 10.00 | 10.45 Keynote Lecture

*Shifting towards sustainable and equitable forms of active life*

Jean Guichard, Professor Emeritus of Vocational Psychology, Conservatoire National des Arts et Métiers (CNAM-INETOP), Paris, France

Honorary President of the UNESCO Chair on Lifelong Guidance and Counseling (Founding President)

UNITWIN cooperation program: The international network Life designing interventions (counseling, guidance, education) for decent work and sustainable development

#### 10.45 | 11.00

#### Discussion

#### 11.00 | 11.45 Keynote Lecture

*Enabling Leadership for Sustainable Development. A Competency Framework*

José María Peiró, Professor Emeritus of Work and Organizational Psychology, IDOCAL Research Institute, University of Valencia, Valencia, Spain

Past President of the International Association of Applied Psychology (IAAP)

#### 11.45 | 12.00

#### Discussion

#### 12.00 | 12.45 Keynote Lecture

*Sustainable Development as a Fourth Paradigm for Twenty-First Century Careers.*

*Launching “Sustainable Decent Work” for an Inclusive One Health in Space and Time*

Annamaria Di Fabio, Full Professor of Work and Organizational Psychology, Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy

Responsible for the Special International IAAP Project “Promoting Decent Work for All”, International Association of Applied Psychology (IAAP)

#### 12.45 | 13.00

#### Discussion

#### 13.00 | 14.30 Lunch Break

#### 14.30 | 15.00 Keynote Lecture

*Talent Management or Career Sustainability? Bridging the Organizational and Individual Perspective on Career Transitions*

Amelia Manuti, Full Professor of Work and Organizational Psychology, Department of Education, Psychology and Communication, University of Bari, Italy

Coordinator of the thematic working group Methodologies and Models for Strategic Guidance (MeMoS) of the Italian Association of Psychology (AIP)

#### 15.00 | 15.30 Keynote Lecture

*Fourth Paradigm for Twenty-First Century Early Careers: Being Active in Shaping the Future*

Rita Chiesa, Associate Professor of Work and Organizational Psychology, Department of Psychology University of Bologna, Italy

#### 15.30 | 17.00 Round Table

*Future Challenges and Sustainable Development*

Chairs: Annamaria Di Fabio (University of Florence, Italy) & Giuseppe Scaratti (University of Bergamo, Italy)

Dina Guglielmi & Rita Chiesa (University of Bologna, Italy)

Jean Guichard (CNAM-INETOP, Paris, France)

Amelia Manuti (University of Bari, Italy)

Maria Paola Monaco (University of Florence, Italy)

José María Peiró (IDOCAL Research Institute, University of Valencia, Valencia, Spain)

#### 17.00 | 17.30 General Discussion

#### 17.30 | 18.00 Final Reflections and Conclusions

Jean Guichard, Annamaria Di Fabio, & José María Peiró

#### Scientific Committee

Annamaria Di Fabio (President)  
(University of Florence, Italy)

Dina Guglielmi  
(University of Bologna, Italy)

Jean Guichard  
(CNAM-INETOP, Paris, France)

José María Peiró  
(IDOCAL, University of Valencia, Spain)



HYBRID CONFERENCE

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FOR CONFERENCE REGISTRATION: [annamaria.difabio@unifi.it](mailto:annamaria.difabio@unifi.it)

THE EVENT IS FREE OF CHARGE

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